

THE BAY CHURCH – JAN - DEC 2023

Annual Report



23



Loving God

Loving People



Core Values

Big Five

Weekend Experience

Small Groups

Kids

Youth

Compassion

- > Biblically Centered
- > Loving God, Loving People
- > Full Devotion to Christ
- > People Are Everything
- > Loving Relationships
- > Compassion
- > Diversity
- > Every-Person Ministry
- > Financial Generosity
- > Servant Leadership
- > Integrity
- > Spirit-Led
- > Vision

Our Strategy

We are becoming one church in multiple locations throughout the Bay, bringing God's love to the Bay Area by maturing the 25% (believers) and reaching the 75% (unchurched). Our process for Spiritual Formation is Growth Track (Knowing God, Finding Community, Discovering Your Purpose, Making a Difference, Membership). In order to do this, we keep our focus simple, in 5 main areas (Weekend Services, Small Groups, Kids, Youth, Compassion).

Growth Track

- > KNOWING GOD
- > FINDING COMMUNITY
- > DISCOVERING PURPOSE
- > MAKING A DIFFERENCE

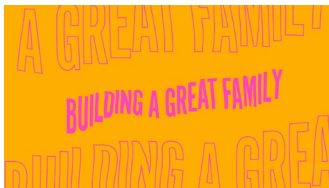
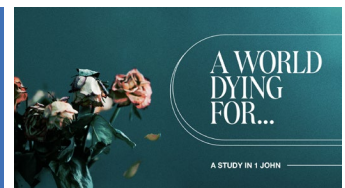
Growth Track Completions **239**

Concord **167**

Brentwood **72**



Weekend Teaching



Attendance

1,787 Average Weekend Attendance

775 Online

4,270 Adherence*

*Estimated people that call The Bay Church home

523 New Christ-Followers



Water Baptisms
103



Holy Spirit Baptisms
23



Compassion

Food Security

274,000 lbs of food distributed

31,147 people served

Homeless care

3,300 showers

School support

8 schools

21 students

Foster care

40 Royal Family Kids Campers served

15+ foster kids mentored

39 foster kids to TRAC

3 new foster kid placements

7 families regularly served



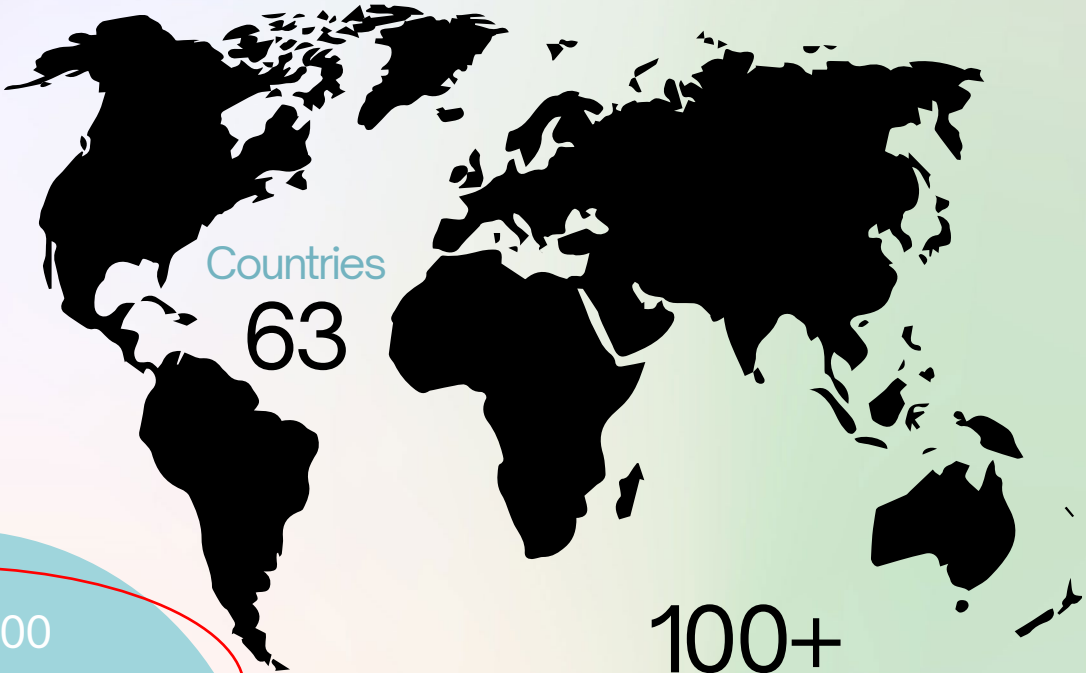
\$1,152

Given To
Compassion



\$452,000

To Missions



Countries

63

100+

Missionaries & Ministries

2,000
Through
n + Missions



Small Groups

Small Groups
135

New Groups
24

Participants
2,739

Leaders
82





Kids

Average
Attendance

Infants-5th grade
Concord 230
Brentwood 80

Salvations
126

Child Dedications
24

Youth

6th-12th grade

45 serving/attending Sundays
120 attending midweek



The Bay Christian School

School 256
Preschool 116
Total 372

Students Enrolled Preschool-8th grade Accreditation WASC & ACSI



Generosity





Income
\$7,718,000

Expenses
\$7,418,000

Missions
\$452,000

Compassion + Missions
Combined
\$1,152,000



We are gracious in
acceptance without
compromising truth

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